

## CMC Board of Directors

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Department of Defense

## Staff

**Daniel P. Joyce**, Executive Director

**Ed Boyte**, Assistant Director

**Danielle Cosgrove**, Program Coordinator

**David Quintana**, Bi-lingual Mediation Advocate

**Tabatha Walton**, Mediation Advocate

**Denise Wilson**, Administrative Assistant

Fall 2006:

**25th Anniversary  
Celebration**

Have you visited our website?

**[www.clevelandmediation.org](http://www.clevelandmediation.org)**

-Training Calendar -Online Donation Payment

-Online Registration/Payment for Trainings



## Cleveland Mediation Center

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[www.clevelandmediation.org](http://www.clevelandmediation.org)

## *A Year in Review*

**Cleveland  
Mediation  
Center  
2005**



Don't fight it out.

Talk it out.

*“Mediation is a rewarding experience. You CAN make a difference. I recommend becoming a mediator—and using mediation—to anyone....”*

## ***A Message from the Executive Director***

For the past 25 years **Cleveland Mediation Center** (CMC) has been providing innovative conflict resolution services to the Greater Cleveland community. This year marked an exciting growth and expansion of the programs at CMC. We were able to add two new staff members to the team, allowing us to accomplish more and improve specific programs.

CMC updated its core training materials for the first time since 1983. We also began offering Transformative Mediation Training. In November, staff met with a Training Sub-Committee of the Board to explore the direction of CMC’s training. As a result of that meeting, CMC produced a 2006 training schedule that includes 4 Basic (including one weekend) Trainings, 2 Divorce Trainings and one Transformative Mediation Training. Additionally workshops for volunteers will be held about every other month. (Thus far there have been two in 2006).

We continue to provide family mediation to the community and our Truancy and Homeless Prevention programs are growing. The Truancy Program allows CMC to build relationships with public schools and county officials. The Homeless Prevention Program gets right at the root of a problem, stopping homelessness before it occurs. Despite common financial strains of most nonprofits, CMC has a bright future and 2006 promises to be an even more productive year!

Respectfully,

*Dan Joyce*

Executive Director

**Our Mission:**  
**To promote constructive conflict resolution, especially among youth and to strengthen community ties with an emphasis on mediation and mediation training.**

### **Improving Relationships, Strengthening Communities**

In 2005, Cleveland Mediation Center continued to impact the community by providing these comprehensive services.

#### **Our Services and Stats for 2005:**

##### **Family and Divorce Mediation**

24 families

##### **Mediation Training**

CMC trained 57 persons in Basic Mediation and 21 in Divorce Training

##### **Community Disputes**

40 neighbor to neighbor mediations

##### **Dissolution of Marriage Kits**

116 kits sold

##### **Truancy Intervention Program**

60 families

##### **Homeless Prevention Program**

Stopped the eviction of over 1043 people in 538 eviction cases, providing \$331,000 in assistance

## **Volunteering**

Cleveland Mediation Center offers a variety of superb trainings which allow participants to continue involvement with CMC through volunteer opportunities. Daily volunteer mediators assist with conflicts involving landlord and tenants, school attendance issues, community disputes, and family issues. For more information about becoming a volunteer contact Linda Justus, ext. 102 and LJustus@clevelandmediation.org.

### **What is *Community Mediation* ?**

Community mediation offers constructive processes for resolving differences and conflicts between individuals, groups, and organizations. It is an alternative to avoidance, destructive confrontation, prolonged litigation or violence. It gives people in conflict an opportunity to take responsibility for the resolution of their dispute and control of the outcome. Community mediation is designed to preserve individual interests while strengthening relationships and building connections between people and groups, and create processes that make communities work for all of us. – National Association for Community Mediation

#### **2005 Income**

##### **Public**

\$191,754

##### **Private Foundation**

\$24,694

##### **Training Fees and Sales**

\$110,947

**Total: \$327,395**

#### **2005 Expenses**

##### **Personnel Costs**

\$291,056

##### **Non-Personnel**

##### **Costs**

\$36,339

**Total: \$327,395**

*....CMC helps people from all walks of life and I commend them for their commitment to the community.” -Sterling Hickman, Volunteer Mediator.*