

## *Financial Report*

### Expenses

Personnel	<b>123,500</b>
Benefits and Taxes	<b>30,875</b>
Operating Expenses	<b>27,164</b>
<b>TOTAL EXPENSES</b>	<b>181,539</b>
<u>Revenue</u>	
Private Foundations	<b>89,750</b>
Public Revenues	<b>59,000</b>
Agency Generated Income	<b>32,789</b>
<b>TOTAL REVENUES</b>	<b>181,539</b>

## CMC Programs and Services

Numbers indicate individuals served unless otherwise noted.

**Dissolution Services** 192 couples

### **Homeless Prevention Program**

Contacts 440  
Appropriate Referrals 338  
Evictions Prevented 101

### **Community Mediations**

Neighbor to Neighbor Disputes 50  
Groups (Block Clubs, Organizations) 3  
Family /Youth 10  
**TOTAL 63**

### **Spanish Speaking Mediation**

Contacts 65  
Mediation 5  
Service Referrals 106

**Training:** (Adults and youths)  
Conflict Resolution & Mediation  
2,000

### *Trained by CMC staff:*

- \* Americorp Volunteers
- \* Area Headstart
- \* Area High Schools

- \* Pennsylvania School Districts
- \* Social Service Agencies

---

### *Volunteer Mediators*

Ed Boyte

Maria Caden

Hope Carter

Sharyn Davis-Robinson

Rosa Linda Demore

Sterling Hickman

Gary Katz

Marselle Kidd

Leah LaCivita

Scott McDowell

Lisala Perry

Kyle Rose

Jan Van Lier

---

---

**BOARD OF TRUSTEES**

***Officers***

Todd Stuart, President  
Duane Drotar, Vice President  
Sandro Galindo, Treasurer  
Larry Arnold, Secretary

***Members***

Jackie Chavez-Anderson  
Christina Carreon  
David Gelzer  
Wendy S. Hawebaker  
Linda Hudecek  
Flugencia Ramos  
Jan Van Lier J.D.

---

***Phases of Mediation***

Phase 1- Introduction  
Phase 2- Telling the Story  
Phase 3- Understanding the Problem  
Phase 4- Alternatives Search  
Phase 5- Resolution  
Phase 6-Departure

***Ground Rules***

1. Respect each other
  2. Do not interrupt each other
  3. Remain seated
- 

***FUNDERS***

United Way  
Emergency Shelter Grant  
Community Development Block Grant  
The Cleveland Foundation  
The George Gund Foundation  
The Bruening Foundation  
The Nord Foundation  
Sisters of Charity  
Sisters of Saint Joseph  
The Gerson Foundation  
Nelle Lampl Foundation

***CMC Staff***

Daniel P. Joyce, Executive Director  
Laurie Miller  
Julie Bierer  
Isabelita Caminero  
Gillian Civic  
Galvin Holloway  
Kelly Thompson

***Student Interns***

Kristi Chevali, Cleveland State University  
Gary Katz, Antioch University  
For more information contact:

**The Cleveland Mediation Center**

2012 W. 25th St. #906  
Cleveland, Ohio 44113  
Phone: (216) 621-1919  
Fax: (216) 621-3202

---

**Cleveland  
Mediation  
Center**

“Serving Youth and the  
Community”

**Annual Report**

June 1, 1998- May 31, 1999

Celebrating 18 years  
of  
excellence

